

GoodNews



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Miami Valley Works, a New Dayton Foundation Initiative

Rebuilding Lives, One Job at a Time

A new, major initiative of The Dayton Foundation will help lift chronically unemployed individuals out of poverty and on a path to self-sufficiency by obtaining and maintaining employment and advancing in a career.

“We have a unique opportunity to make a significant change in Greater Dayton,” said J. Norman Eckstein, vice chair of The Dayton Foundation Governing Board and co-chair of Miami Valley Works (MVW) Leadership Council, which is comprised of community representatives who support the work of the initiative. “The emphasis is not on finding work for people, but helping to cure the underlying issues of poverty for the benefit of individuals, families and businesses, while improving our region’s economic outlook.”

In Montgomery County alone, more than 82,000 citizens and 23.3 percent of children under the age of 18 live in poverty, according to the 2014 Community Needs Assessment prepared by Montgomery County’s Family and Children First Council. Of these individuals, more than 55,000 residents of working age have never worked or haven’t worked in the last five years.

“Miami Valley Works has the potential to fundamentally change the way we address poverty in our community.”

- Rick Wegmann, executive director, Miami Valley Works



Through Miami Valley Works, individuals will receive help in removing barriers that keep them from securing and maintaining employment in order to become self-sufficient.

“Miami Valley Works has the potential to fundamentally change the way we address poverty in our community,” said Rick Wegmann, executive director of MVW, which will operate within Goodwill Easter Seals Miami Valley (GESMV). “This is challenging work, but it ultimately will allow our economically challenged citizens to become self-sufficient, contributing members of society and provide the community with the satisfaction of helping individuals lead a life of dignity and happiness that they would not have known otherwise.”

The concept of MVW is simple. Provide individuals in poverty, who have a strong desire and motivation to work but face multiple barriers, such as legal, behavioral health or transportation issues, or financial illiteracy, with a holistic approach to removing those barriers in a personal and compassionate way.

In addition to offering job-readiness skills training, MVW will link individuals to an employment coach, who will help them find and maintain a job. At the end of the first year of stable employment, they become Members for Life and begin their journey to self-sufficiency through the on-going assistance

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Blake LaForce (center) and his parents, Linda and Mark LaForce.

Blake LaForce #41 Memorial Fund

Son’s Calling Inspires Family to Carry on His Legacy

In 2007, Butler High School star running back Blake LaForce played football just as he had for many seasons before in his 11-year career, scoring touchdowns and making plays. An exceptional athlete with deep Christian values, Blake was a dominant force both on and off the field.

When a shin bruise surfaced at the end of the season and wouldn’t heal properly, blood tests revealed a diagnosis of acute lymphoblastic leukemia. Blake, who was a month shy of his 17th birthday, took the news much like he played the game of football – like a champion.

“Blake never asked ‘Why is this happening to me?’” said Mark LaForce, Blake’s father and longtime coach. “He had the presence of mind, maturity and sheer courage to understand that he could use this disease and his journey to quietly make a difference through his faith.”

He eventually beat the disease with a bone marrow transplant, but sadly passed away in 2009 at the age of 18 due to complications from unexpected and devastating central nervous system toxoplasmosis. To honor him, his family established a memorial fund through the Vandalia-Butler Foundation, a component of The Dayton Foundation. The Blake LaForce #41 Memorial Fund supports student athletes’ needs at Butler High School. It also provides for two annual college scholarships, one for a girl and one for a boy who are participating in any sport, including cheerleading and the Kickline. To date, \$19,000 has been awarded to further the education of 10 Butler High School graduates, many of whom recall Blake’s remarkable strength in his battle against leukemia.

[continued on page 2 »](#)

Works continued

of MVW advancement specialists. This approach respects Members' dignity, while building them

up to become genuinely responsible for themselves.

To fund the effort over the next three years, The Dayton Foundation worked with GESMV and others to secure \$2.1 million from individuals, corporations and foundations. Included in this amount is a three-year, \$300,000 Foundation discretionary grant. The Greater Dayton Commission on Minority Inclusion, a joint effort between The Dayton Foundation and the Dayton Business Committee that focuses on the issue of disparity in the community, brought the idea to the table and has helped to lead the effort to fruition.

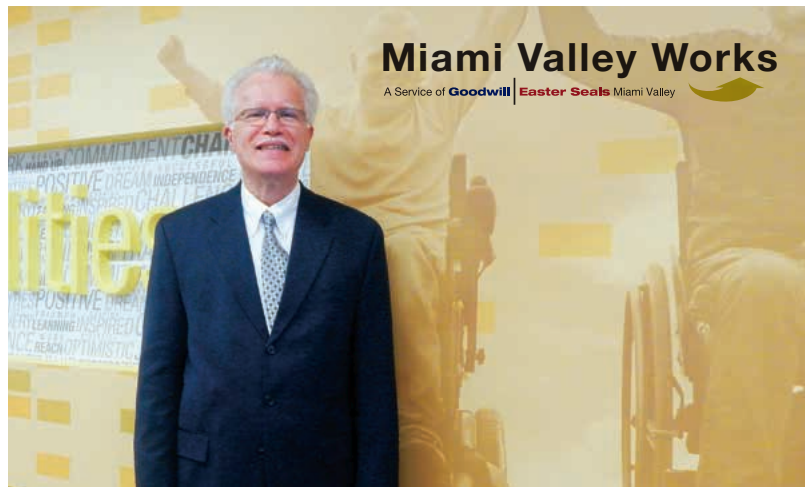
MVW is part of a growing national effort modeled after the tremendously successful

"The emphasis is not on finding work for people, but helping to cure the underlying issues of poverty..., while improving our region's economic outlook."

- J. Norman Eckstein, The Dayton Foundation Governing Board Vice Chair

poverty-to-work program, Cincinnati Works (CW). Initially considered a retirement project, CW was launched in 1996 by business executive and philanthropist Dave Phillips and his wife, Liane. This privately funded nonprofit has thus far helped more than 5,000 individuals return to work. Similar efforts also are underway in Texas, Indiana and Florida.

"The fundamental question is how do we view people who are economically disadvantaged, as a problem to be solved or as a resource to make our communities whole," Dave Phillips said. "Reducing poverty



Rick Wegmann, Executive Director of Miami Valley Works

improves our schools, stabilizes neighborhoods, enriches families, improves businesses and reduces crime. In this sense, the poor are a resource for the betterment of our world as we assist them to transition from poverty to self-sufficiency."

Anyone, including ex-offenders, former addicts and the homeless, may apply with Miami Valley Works, but they must demonstrate a strong desire and motivation to work, said Vincent Corrado, co-chair of the Leadership Council. "We can give them the tools and support to help them along the way. Like with any program, however, it ultimately depends upon the individual's commitment to changing his or her life."

One of the Leadership Council's responsibilities is to identify potential employers to become Star Employers, who share MVW's vision and are able to provide employment and advancement opportunities for MVW members. The advantage to employers is that they will have a pool of more motivated potential employees who will stay with the company for a longer time.

"Reducing employee turnover, particularly turnover of unskilled, entry-level personnel, is an area of interest to most business executives and managers," said Rick Wegmann, who comes from the business

In Montgomery County, more than 82,000 citizens and 23.3 percent of children under the age of 18 live in poverty.

world. "As Cincinnati Works has proven, turnover is reduced when you take a holistic, relationship-focused approach to supporting employees throughout their employment. This is what we plan to do."

According to Lance Detrick, president and CEO of GESMV, there are a number of successful government-funded job placement programs working in Dayton, however these efforts typically have limitations on the number of follow-up sessions with clients.

"Because MVW is privately funded, we have greater flexibility to create a plan that fits the individual's needs," he said. "We are proud to be a part of this effort, which we see having a tremendous impact in our community. Our hope is that by showing early results of success we can create more funding to increase the size and scale of the program in the years ahead."

Said Rick Wegmann, "We have a tremendous advantage of leveraging the knowledge that Cincinnati Works has acquired over the years, plus the opportunity to incubate Miami Valley Works within Goodwill Easter Seals with its vast array of support and barrier-removal services, as well as strong relationships with support agencies."

"Additionally, as people move from poverty to self-sufficiency, they move from being users of government-funded services, such as food stamps and unemployment benefits, to providers of taxes to help support services for others in need," Norm Eckstein said. "They become contributing members of society and proud examples to their children and grandchildren. It's a win-win solution all around." 🍀

To help support this effort, consider a gift to the Miami Valley Works Initiative Fund of The Dayton Foundation. You also can learn more at www.daytonfoundation.org/videos.html.

LaForce continued

Cassidy Thompson, a 2013 Vandalia-Butler graduate and a scholarship recipient, says it's

Blake's story that motivates her to push through obstacles she encounters.

"Any problems I have seem so small compared to those that Blake LaForce overcame. He battled leukemia and continued to live his life fearlessly, all while working to make his community a better place," said Cassidy, a sophomore majoring in chemical engineering at the University of Dayton. "When classes have been tough or work stressful, I remember the hardships that Blake endured. He motivates me to study and work harder to achieve my goals."

"We believe it's our calling to tell Blake's story through his legacy and to help others in their quest to find their life purpose. This fund helps us do this."

- Mark LaForce, donor

"I don't see this scholarship simply as a generous monetary gift. It's something much more than that," she continued. "I could



"I don't see this scholarship simply as a generous monetary gift. It's something much more than that."

- Cassidy Thompson, scholarship recipient



never express enough thanks to the LaForce family for their support."

Blake's legacy has had a lasting impact on the Vandalia-Butler community. His football jersey, number 41, was retired and is displayed at the high school. A Facebook group, "Pictures for #41," remembers Blake and encourages friends to post sightings of

the number 41. Events, such as the Blake LaForce #41 Memorial Golf Scramble and Auction, the Kickline's Memorial 41 HOPE 5K Run/Walk and the wrestling team's PIN Leukemia and Turkey Trot 5K, are well-attended and help raise money for the fund. The Butler High School cheerleaders' and Boosters' annual Play for a Cure football game raises money for the Leukemia Lymphoma Society.

"Shortly before his diagnosis, Blake came to us and asked how he might help his family and friends become stronger in their faith," Mark LaForce said. "He saw this battle as his life's calling - to show others how to have faith and trust in God in the face of adversity. We believe it's our calling to tell Blake's story through his legacy and to help others in their quest to find their life purpose. This fund helps us do this." 🍀

Want to learn more? Watch The Dayton Foundation's video about Blake LaForce and his continuing legacy at daytonfoundation.org/videos.html.



Michael M. Parks

From the President

A New Look and New Leadership Initiative

Welcome to our redesigned *Good News* newsletter!

While our previous format has proven to be popular with donors and other Foundation friends, as indicated in a recent readership survey, it was time to give it a fresh, new look. Most noticeably, we have added color to better highlight the features our readers have told us they like, including articles about our donors and grant recipients, endowment fund descriptions, and recent Foundation news and community efforts. We also will be bringing you more examples of the impact Dayton Foundation donors have on the region and beyond.

For readers who indicated a preference for receiving the newsletter electronically, we are launching a new e-newsletter version of *Good News*, in addition to continuing to provide PDF versions of the printed publication on our website. See page 5 for more information about how you can “go green” and receive the e-newsletter via email.

Good News and the Foundation's other publications are made possible each year thanks to the generous support of our “I Believe!” Partners. By underwriting the cost of the Foundation's publications for a year, they free resources for other important community work. A listing of our 2014-2015 Partners is located on the back cover of this issue.

Miami Valley Works

As Dayton Foundation Governing Board Vice Chair Norm Eckstein said in our page one article, we have a unique opportunity to make an effective and significant change for the benefit of our region's most impoverished citizens. Miami Valley Works will help address the underlying causes of generational poverty and put our fellow citizens on a successful path to self-sufficiency. This proven poverty-to-work model will bring a new sense of empowerment to individuals struggling with the debilitating and systemic issue of poverty. Additionally, it has the potential to save thousands of dollars in retention costs for businesses and millions of dollars for public assistance programs.

“Our ability to help fund [Miami Valley Works] would not have been possible without Foundation donors who have established funds with no restrictions.”

The Foundation's Governing Board thoroughly reviewed and approved this effort, because they believe it is so vitally important to our region at this time. Our ability to help fund this effort would not have been possible without Foundation donors who have established funds with no restrictions. They have entrusted the Foundation's Governing Board to use their knowledge and skills to

determine where their charitable dollars could best be used to alleviate pressing needs in our community. We are so grateful to these donors and all our donors for their vision and dedication to the future of Greater Dayton.

We cannot thank enough the other Miami Valley Works' funding partners and community leaders, most notably Goodwill Easter Seals Miami Valley, for stepping forward to serve on the Leadership Council and be a part of this important work.

Three-Quarters of a Billion Dollars in Grants and Growing

The Dayton Foundation surpassed a remarkable achievement at the close of 2014 – more than \$759 million in grants awarded to charitable organizations in Greater Dayton and beyond since our inception in 1921. This is an incredible achievement and speaks volumes about the generosity of our community.

Every day we are so heartened by the good work and outcomes of these grants, made possible by individuals and organizations with a genuine commitment to making Greater Dayton a better place for all who live here. My thanks to all of you for making this possible. 🍀

Michael M. Parks
President



By Diane K. Timmons, vice president, Grants and Programs

Tips on Charitable Giving

Supporting Charities at Home and Around the World

Just as the more than 3,000 donors who have established funds at The Dayton Foundation are unique, so are their plans for how they wish to award grants from their funds or Charitable Checking AccountsSM to charitable organizations. Many of our donors prefer to award the majority of their grants to support charitable organizations and efforts in Greater Dayton. Approximately 60 percent of all grants awarded from Foundation funds currently stay in Greater Dayton for the betterment of our region.

Donors, however, often have affiliations outside the area and wish to award grants to nonprofit organizations in other parts of the country. For example, grants might be awarded to aid a national healthcare organization, an individual's alma mater or a charity on behalf of a family member who lives in another part of the country. Donors also may decide to award grants to nonprofits that provide services in a community where they own a second home. In any of these situations, The Dayton Foundation is happy to fulfill the request and will do the necessary due diligence, including verifying that the receiving

organization is a public charity with 501(c)(3) tax status.

Frequently we are asked by donors if they can award grants to charitable organizations located outside of the United States. The answer is “yes!” Following are two options the Foundation offers for international grant-making that are in compliance with U.S. tax laws and the Patriot Act's anti-terrorism provisions.

Grants to U.S.-based Charities

The easiest and most common option is to award a grant to a U.S.-based charitable organization that operates international programs. Established organizations, such as the American Red Cross, Feed the Children, Heifer Project International Foundation and World Vision, address overseas issues, including emergency relief efforts due to natural disasters. A donor may designate a grant to the appropriate organization and indicate the particular effort he or she wishes to support.

Another option is to designate a “Friends of” organization, such as Friendship with Cambodia and Friends of Israel Disabled Veterans, which are located in the United

States and raise funds for specific programs in the respective country.

Grants to U.S. Intermediary Organizations

Intermediary organizations, such as Give2 Asia, United Way Worldwide and the Global Fund for Children, are U.S.-based charities that establish charitable funds for individuals who want to give to international efforts. For a fee ranging between five and eight percent, and a grant of at least \$5,000, an intermediary organization will provide the mechanism and expertise to see that the donor's grant is delivered to the proper organization, carry out the due diligence on the project and provide reports to the donor and The Dayton Foundation on the outcome of the grant. 🍀

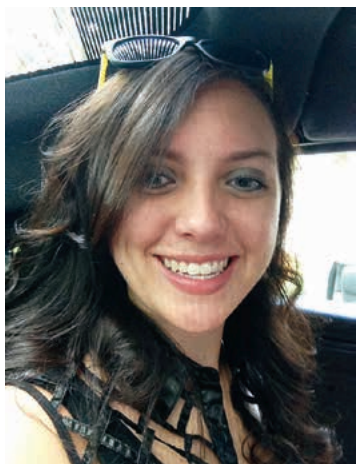
For questions about awarding grants from your fund, including how to make an international grant, contact me, Diane Timmons, at (937) 225-9966 or dtimmons@daytonfoundation.org.

Donors and organizations establish funds to help others

Endowments

Establishing a strong foundation for our community's future is a vision shared by donors who have endowment funds at The Dayton Foundation. The following funds are some of the new endowments established by donors in recent months to support their special charitable causes and our region, now and in the future.

Joseph and Jeanine Arrigo Charitable Fund supports the sanctity of human life and the advancement of high school graduates.



Bianca Bepler

Bianca Bepler Memorial Scholarship Fund helps Dixie High School graduates, who were four-year marching band members, to further their education. Bianca Bepler, a Dixie alumna who played trumpet in the school's band, embraced life with a passion before her untimely passing at age 20.



Cindy Beyerle

Cindy Beyerle Memorial Scholarship Fund enables Bishop Leibold School to award scholarships to deserving sixth- through eighth-grade students. Cindy Beyerle was a nurse, wife and mother and is remembered for her giving heart, humility, kindness and compassion for others.

Dayton Bike Share Fund helps advance the bike share program in downtown Dayton. The program is administered by Bike Miami Valley, a nonprofit organization dedicated to advocating, promot-

ing and creating opportunities for all forms of bicycling in the Miami Valley.



Photo: Cary Walker

Glen Helen Nature Preserve

Glen Helen Association Land Stewardship Term Endowment Fund supports efforts to sustain this popular Yellow Springs nature preserve by providing income for land stewardship activities. The initial gift to establish this fund was made possible by Sture Fredrik Anliot, a botanist, conservationist and educator with a longstanding love for Glen Helen.



Stanley R. Kuck

Kathern C. Hays and Stanley R. Kuck Scholarship Fund aids select Northridge Local Schools graduates in furthering their education. Esther Dennis Middle School staff created the fund in memory of two beloved Northridge educators, Kathern "Kathy" Hays, a music and English teacher for 27 years, and Stanley "Stan" Kuck, who shaped many lives as a long-time principal.

Mike and Laura Joyce Family Fund advances the charitable activities of the donors by awarding grants to nonprofit organizations of their choosing.

Miami Valley Works Initiative Fund supports this community initiative designed to help individuals who want to lift themselves out of poverty. The initiative will address obstacles that keep individuals from attaining employment and help them to secure and retain a job.

Northmont Thunderback Club Turf Replacement Fund assists in replacing the artificial turf at Northmont High School's football stadium.



The Oakwood Historical Society

The Oakwood Historical Society Fund provides annual operating revenue to this nonprofit organization dedicated to promoting and preserving the unique stories of Oakwood, Ohio.



Barbara Nichols O'Hara

Barbara Nichols O'Hara Fund carries out the charitable activities of the donor, Barbara O'Hara, a longtime Dayton resident and champion of many local philanthropic efforts.

David Ponitz Completion Scholarship at Sinclair Community College awards scholarships to Sinclair Community College students who demonstrate financial need and are nearing completion of their degrees. The fund, established by the Thomas B. Fordham Institute, honors Sinclair President Emeritus David Ponitz for his years of service as a board member of the Fordham Institute.

Tecumseh Land Trust Fund supports this nonprofit organization, which works to preserve the environmental, natural and agricultural resources and historic sites of Greene and Clark Counties. The land trust also helps educate the public about permanent land preservation and has preserved nearly 25,000 acres in the area.

Tri-River Employers Healthcare Coalition Endowment supports nonprofit organizations and efforts dedicated to enhancing the quality and cost-effective delivery of healthcare to Greater Dayton families. Initiatives supported may include community wellness and disease management programs, among other activities.

United Theological Seminary (UTS) - Robert Meyerson Memorial Scholarship assists UTS students who participate in the Seminary's music ministry and live outside of Ohio.

United Theological Seminary (UTS) - Elmer J. O'Brien and Betty A. O'Brien Library Endowment Fund provides annual income to benefit the Elmer J. O'Brien and Betty A. O'Brien Library at UTS in Dayton.

United Theological Seminary (UTS) - Reverend Dr. Valdrie Walker Faculty Support Fund provides faculty with financial assistance for purchases not covered by UTS's normal operating budget.

UTS - Reverend J. Paul Jones Scholarship in Honor of Reverend Craig Jones (his son) and Reverend Robert Jones (his brother) provides scholarship assistance to United Theological Seminary students who wish to serve in a local church or other ministry role.

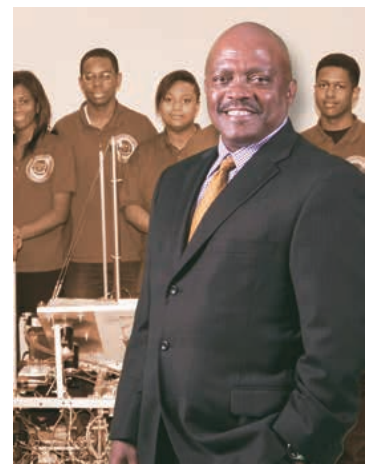
Henry and Hazel Wilson Endowment Fund in Memory of Booker T. Webster and Bernice W. Wilson* honors the memories of Central State University (CSU) alumni Bernice W.

Tecumseh Land Trust



Henry and Hazel Wilson

Wilson (Class of 1949), the late wife of Henry Wilson, and Booker T. Webster (Class of 1953), the late husband of Hazel Wilson, by providing annual income to the University. Grants will be awarded to support the College of Education and the College of Science and Engineering at CSU.



Alphonso Wofford

Alphonso Wofford Endowment Fund* furthers the donor's charitable interests, such as supporting institutions that focus on African-Americans pursuing entrepreneurial education and development or STEM education. Al Wofford is a community leader and founder of two successful technology solutions companies. 🌱

*African-American Community Fund

Born a Century Ago, Donors Continue Impacting Lives through Endowed Funds

If Dayton Foundation donors Pearl Dale, Ruth and Richard Fullerton and Mary and Robert Reid were alive today, each would have celebrated centennial birthdays in recent years. Perhaps a more important commonality among these individuals was their spirit of generosity and profound desire to make a difference through their endowed Dayton Foundation funds long after they were gone.

Born in 1915, longtime Dayton Public Schools educator Pearl Dale achieved a remarkable feat for an African-American woman of her era by attaining both a bachelor's and a master's degree. Her journey was not an easy one, so she wanted to help African-American youth pursue their educational dreams free of the difficulties she had faced.

Before her passing in 2009, she made a provision in her will for a \$650,000 bequest to establish a scholarship fund in her and her sister's name that to date has awarded \$64,000 to benefit worthy students. Today, the endowed fund has grown to \$711,000, exceeding the original gift amount, thanks to The Dayton Foundation's investment policies that require endowed funds to distribute grants at a rate that allows for growth over time. This ensures that Foundation funds support the donors' charitable intents in perpetuity.

As Pearl Dale wrote in 1990, "I hope my contribution to the Foundation on behalf of black girls and boys will help in a small way



"I hope my contribution to the Foundation... will help in a small way to alleviate the problems I faced as a young, single, black woman trying to get ahead in the 1940s."

– Pearl Dale, donor

Pearl Dale, Foundation donor (left), and Chelsea Bradshaw, scholarship recipient.

to alleviate the problems I faced as a young, single, black woman trying to get ahead in the 1940s."

Chelsea Bradshaw, a sophomore biology major at Spelman College in Georgia, credits the financial assistance she received from the Pearl A. Dale and Audrey Parker Scholarship Fund for allowing her to go to college.

"Coming from a single-parent household without a lot of money, this scholarship helped me afford my dream of attending Spelman College," Chelsea Bradshaw said. "After graduation, I would like to attend medical school to become a pediatrician and run my own health clinic for underserved women and children."

Like Pearl Dale, Richard Fullerton was

born in 1915 and had a desire to help others. A community activist, World War II veteran and published photographer, he devoted the latter part of his life to making his Dayton neighborhood a better place to live. In 1988, he was honored with a community service award for his "involvement, dedication and unselfish service to the City of Dayton."

To honor her husband's memory, Ruth Fullerton established the Richard D. Fullerton Fund in 1990. Through gifts made during their lifetimes and in their estate, the Fullertons contributed more than \$58,000 to the fund. Although nearly \$50,000 has been awarded to date, the fund today is valued at more than \$83,000, thanks to sound investment management. Grants from the field-of-interest fund aid efforts to improve Dayton-area neighborhoods, including the Neighborhood School Centers program,

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Richard D. Fullerton

The Dayton Foundation News



Marva Cosby

Marva Cosby Joins Dayton Foundation Governing Board

The Dayton Foundation welcomes Marva Cosby, CPC, SPHR, to its Governing Board, which provides stewardship for the Foundation and its charitable activities.

Marva Cosby has spent more than 30 years working in the field of human resource management, most recently retiring as a human resource executive for Kodak. An active community volunteer, she is a 2015 YWCA Women of Influence honoree and was a 2012 *Dayton Daily News* Ten Top Women honoree. She also serves on the boards of Antioch University Midwest, Executive Women's Golf Association Dayton Chapter and We Care Arts, and is an active member of Delta Sigma Theta Sorority, Inc. She previously served on the boards for County Corp, Sinclair Community College and United Way of the Greater Dayton Area, as well as chair of the Montgomery County Workforce Policy Board. Additionally, she is a member and past president of the Miami Valley Human Resource Association, the local chapter of the Society for Human Resource Management.

She currently is the president of Cosby Consulting Group, LLC, and a certified professional coach for corporate leaders.

Save the Dates for Upcoming Advisor Seminars

The Dayton Foundation, in cooperation with area partners, announces two upcoming educational opportunities for financial and estate planning professionals.

The Dayton Foundation is sponsoring the 37th Annual KeyBank Estate Planning Seminar, featuring Charles A. "Clary" Redd, partner in the St. Louis, Missouri, office of the law firm Stinson Leonard Street, LLP. This day-long seminar is scheduled for Tuesday, May 5, and professional continuing education credits are pending.

Also, the Foundation is cosponsoring with the Partnership for Philanthropic Planning, University of Dayton and Wright State University a free advisor seminar on Tuesday, June 2, from 2:30 to 5 p.m. Bryan Clontz, CFP, president of Charitable Solutions, LLC, will present "Creative Charitable Planning with Non-Cash Assets: From Acceptance to Disposition." Both CLE and CEU continuing education credits have been approved.

Registration information will be available soon at www.daytonfoundation.org/seminars.html.

Go Green – Sign Up for Electronic Newsletters

If you like the convenience of receiving the Foundation's printed newsletters electronically or would prefer this "green" option, simply go to www.daytonfoundation.org/maillist.html and complete the information.

You also may sign up for *Good News Snapshot*, the Foundation's monthly e-newsletter, via this web page.

Follow Us on Social Media

Stay up-to-date with the latest news and happenings at The Dayton Foundation by following us on Twitter, Facebook or LinkedIn.

We'd love to hear from you. Comment, like, share or retweet to let us know what you think and help spread the word about great things happening in our community. 📢

Recent discretionary grants help build a better community

Grants

In the second half of 2014, The Dayton Foundation awarded more than \$27 million in grants from donor funds to a wide variety of charitable organizations in Greater Dayton and beyond. A portion of this amount was given through the Foundation's discretionary grants program, made possible by donors who have provided unrestricted or lightly restricted funds. These funds enable the Foundation to act on opportunities for the community and address pressing needs throughout the region.

In December, the Foundation awarded \$250,907 in discretionary grants that were approved by the Foundation's Governing Board to assist the following charities in helping Greater Dayton.



Photo: Art Fabian

Dayton Playhouse, Inc.

Dayton Playhouse, Inc. (\$20,000) to assist in renovating the stage for this community theatre organization.

in need by expanding services and hiring additional staff.

Kids in New Directions (\$8,900) to help expand technology services for East Dayton children participating in after school programs.

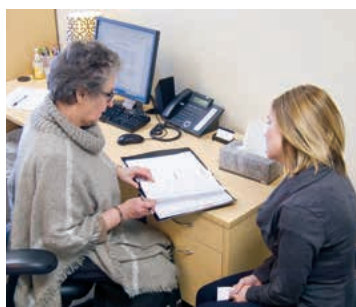


The Woman's Club of Dayton

The Woman's Club of Dayton Foundation (\$15,000) to help fund energy-efficiency improvements to the Club's historic downtown building.

Miami Valley Boy Scouts of America (\$50,000) to assist in expanding STEM (Science, Technology, Engineering and Math) activities with outdoor experiences.

Miami Valley Boy Scouts of America



Family Violence Prevention Center

Family Violence Prevention Center of Greene County (\$19,000) to support needed improvements and repairs to the Center's safe housing shelter for victims of domestic violence.



Hannah's Treasure Chest

Hannah's Treasure Chest (\$20,107) to better serve an increasing number of children



CityWide Development Corporation



WYSO Public Radio

WYSO Public Radio (\$2,900) to help fund the WYSO Youth Radio program, where students write, record and edit radio documentaries.



These discretionary grants were made possible thanks to the following funds of The Dayton Foundation.

Soma S. and Veni Avva Endowment Fund
 Jack and Emily Blake Fund
 William T. Bryan Fund
 Lena Cantor Family Fund
 Hampden W. and Erma R. Catterton Fund
 David H. and Edith W. Clark Family Fund
 Francis Crosthwaite Fund
 Emerging Community Needs Fund
 Fresh Air Farm Society Trust Fund
 Richard D. Fullerton Fund
 Fund for the Homeless
 Greater Dayton Jaycee Fund
 Mr. and Mrs. John B. Greene Fund
 James M. Hewitt Child Welfare Fund
 Harry H. and Hilda M. Imboden Fund
 Nelson Mead Family Fund for Education
 Ruth Reutinger Fund
 Harry A. Toulmin, Jr., and Virginia B. Toulmin Fund
 Eleanor VanAusdal Children's Fund
 The Signa W. Zimmerman Memorial Trust Fund



Alzheimer's Association

Alzheimer's Association Miami Valley Chapter (\$25,000) to launch a dementia coaching project to help reduce patients' hospital readmissions and emergency room visits and improve caregiver well-being.



Catholic Social Services of the Miami Valley

Catholic Social Services of the Miami Valley (\$40,000) to support the food pantry improvement project by enlarging the pantry, creating classroom and consultation areas, and upgrading technology.

CityWide Development Corporation (\$50,000) to help fund an inner-city public garden focused on wellness for children.

100+ Men Who Care Fund

Giving Group's Modest Approach Makes a Big Difference

Giving circles have grown in popularity in recent years, and so has the diversity of their members. Originally the concept was largely embraced by women, but in 2008, Bob Hewitt launched locally 100+ Men Who Care, the first all-male giving group in the nation. The idea was inspired by earlier 100+ groups who pooled their resources to make a larger impact.

Joe Lehman, who now handles the administrative duties of the group, feels it's the simplicity of 100+ Men Who Care that draws new members to join. "It really is a win-win situation and requires very little time and resources for an individual looking to get involved," he said.

"One of the most rewarding aspects of being involved with 100+ Men Who Care is the opportunity to see your \$100 donation turn into multi-thousands of dollars...."

— Joe Lehman, donor

To become a member, individuals must agree to donate \$400 per year, or \$100 quarterly. Members meet four times a year to hear a presentation from three area charities nominated by the members. Afterward, members vote, and the nonprofit organization with the most votes is awarded a grant equal to \$100 times the number of members — which adds up to thousands of dollars for the selected charity.

In 2011, the group established a Charitable Checking AccountSM (CCA) through The Dayton Foundation to make it easier to manage donations and make grants to the selected nonprofit organizations. To date, the 100+ Men Who Care Fund has awarded nearly \$160,000 to Greater Dayton nonprofit organizations.

"Our CCA provides us with a streamlined way to collect member donations and issue



Top: Five members of the 100+ Men Who Care (from left) John Beran, Bob Hewitt, Ed Lehman, Joe Lehman and Denny Wells.

quarterly grants," Joe Lehman said. "Because the service is free, and McGohan Brabender allows us to use their facility for free, 100 percent of every donation goes to charity."

The word is spreading. Several members, including Gary Hunt and David Gasper, made a personal initiative to grow membership, helping to bring in more than 40 individuals over the last two years. The group also recently hit an important milestone — surpassing more than 100 members this past January.

Kettering Backpack, Inc., which provides backpacks filled with snacks and nutritional food each week to underserved Kettering City Schools students, was selected as a grant recipient by the group in 2014. With the \$8,600 grant, Kettering Backpack was able to provide a month's worth of weekend food to more than 500 children who may not otherwise receive adequate nourishment during non-school hours.

Dana, a single mother who has been blind since age 15, relies on the program to feed her four school-aged children on the weekends. She feels it's very helpful for families on a low, fixed income.

"I am extremely thankful for this



Left: Volunteers for Kettering Backpack, Inc., fill backpacks with nutritional food.

program," Dana said. "They really like the juice boxes and being able to make the food in the microwave by themselves.

"But most of all, it makes them feel special that other people care about our family," she added. "It helps us a lot."

Said Joe Lehman, "One of the most rewarding aspects of being involved with 100+ Men Who Care is the opportunity to see your \$100 donation turn into multi-thousands of dollars — an amount that truly makes an impact on a receiving charity like Kettering Backpack. It's a great opportunity to make a big difference right here in Dayton." 🍌

"It's a great opportunity to make a big difference right here in Dayton."

— Joe Lehman, donor

For more information about how to join 100+ Men Who Care, contact Joe Lehman, at joseph.r.lehman@gmail.com or (937) 760-8095.

Century continued

which aims to build stronger urban neighborhoods through rebuilt Dayton public elementary schools.

Sixth grade student J. J. Brooks, who comes from a single-parent household, enjoys attending an after school program at Kiser Pre K-8 School, one of five Neighborhood School Centers. The program has helped J. J. develop leadership skills, which he has brought to the classroom.

"It has helped me improve my grades and gives me self-confidence," J. J. said. "I love everything about it! It helps me, and it's fun and exciting!"

Like the Fullertons, Mary and Robert Reid wished to leave something behind to the community that meant so much to them. During a marriage that spanned 70 years, they owned one of Dayton's most popular and beloved eating spots, the Goody Goody. The restaurant was located across the street from Good Samaritan Hospital and was

"[The program] has helped me improve my grades and gives me self-confidence. I love everything about it! It helps me, and it's fun and exciting!"

— J. J. Brooks, Neighborhood Schools Center participant



Mary and Robert Reid

known for its classic drive-in style, good food and secret hamburger sauce.

In 1999, the Reids established a deferred fund through The Dayton Foundation that, after their passing, would provide grants to eight nonprofit organizations in perpetuity. Following their deaths in 2005, their bequest of more than \$1 million established the Robert and Mary Reid Fund. The fund has awarded nearly \$260,000 to date and has grown to more than \$1.1 million to support their chosen nonprofits for future generations.

Good Samaritan Hospital Foundation — Dayton has received nearly \$65,000 in grants from the Reid's fund to support projects such as the Mothers Empowered program, which serves young, pregnant women. Stephanie, a participant who gave birth at age 16, didn't find out she was pregnant until she was five months along. She relied on the program to learn about her baby's development and attend regular check-ups during the program's group sessions.

"I'm not worried about my future or my daughter's future," said Stephanie, now a freshman at Wright State University. "I wish all young mothers had the opportunity to go through this program." 🍌

To learn more about how you can create a lasting legacy of helping others through a Dayton Foundation endowed fund, visit www.daytonfoundation.org/creafund.html.



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GoodNews

Inside

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Thanks go to "I Believe!" Partners Denise K. & Richard (Rip) P. Hale III, Lori A. Hausfeld, Barbara A. Hayde & Ronald F. Budzik, Jayashri & Ratna K. Palakodeti, M.D., and Mary Kay & Richard H. Wick.

- **New Dayton Foundation Initiative Announced – Miami Valley Works**
- **Blake LaForce #41 Memorial Fund: Son's Calling Inspires Family to Carry on His Legacy**
- **Born a Century Ago, Donors Continue Impacting Lives through Endowed Funds**
- **100+ Men Who Care Fund: Giving Group's Modest Approach Makes a Big Difference**

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Kettering Children's Choir

Concert Offers Youth Unique Collaboration

When Kettering Children's Choir (KCC) was offered a chance to perform with the Dayton Philharmonic Youth Orchestra (DPYO), KCC Executive Director Natalie DeHorn saw this as a unique and exciting opportunity. Because very little music is written specifically for children, however, she also knew it could be a costly undertaking to acquire suitable music to perform.

With the help of a \$12,500 discretionary grant from The Dayton Foundation in 2014, KCC was able to commission new works and rent existing scores for the collaboration, which came to life during their concert, *Nature Sings*.

More than 700 people attended the concert last May at the Benjamin and Marian Schuster Performing Arts Center, which featured four KCC groups with DPYO accompaniment on six songs. A highlight of the concert was "Music, Sing On," an original song written by local composer Cynthia Gray. Because the piece was new and hadn't been published yet, it only had piano music accompaniment. KCC used some of the Foundation's grant money to commission former Daytonian Mark Barnard to write an orchestral arrangement that would work for both the young musicians and singers. The result was a hit, with many of the audience members choosing the piece as their favorite song of the concert.

"This creative effort was made possible with the generous grant from The Dayton Foundation," Natalie DeHorn said. "It afforded us the monetary security to attain the right music for our youth performers and create a top-notch musical experience for everyone involved."

Grant Aids Hospice Patients, Loved Ones

Prompt attention and compassion are essential when caring for ailing patients, especially those nearing the end of life. Hospice of Dayton, the area's first and largest hospice care



Hospice of Dayton

provider, understands this need and strives to deliver superior care for its patients and their families.

When an outdated communication system within its facility began to fail, Hospice of Dayton volunteers and staff found it increasingly difficult to efficiently communicate with each other through the sprawling campus. If a radio malfunctioned, tasks such as locating volunteers to help visitors find their loved one's care suite or alerting nurses to tend to a patient's needs might have to be done on foot. This sometimes resulted in long wait times for patients and their families.

Thanks to an \$18,150 grant from the Harry A. Toulmin, Jr., and Virginia B. Toulmin Fund in 2014, Hospice of Dayton was able to upgrade their communication system, which has significantly improved response times for staff and volunteers.

One volunteer recalled a recent incident when a visitor began feeling dizzy and ill. A nurse was called on a two-way radio and immediately came to the ailing woman's side. She then quickly radioed the main entrance desk to get the visitor the emergency assistance she needed.

"We are so thankful for the grant that helped us fund new radios and base stations," said Mark Wagner, facilities coordinator for Hospice of Dayton. "Virginia Toulmin was a registered nurse, so I know she would be pleased that her fund is helping us provide the very best care to Hospice patients and their loved ones." ➤